



[RTO National Provider No: 32145]  
[ABN: 13 138 320 662 ACN: 138 320 662]

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## **ACCESS AND EQUITY POLICY**

### **OVERVIEW**

Health Industry Training supports the concept of equal opportunity and is committed to providing all staff, students and potential students with a working and learning environment which values diversity, respects differences and provides an environment that is safe, healthy, positive, supportive and free from all forms of harassment, bullying and discrimination.

### **FAIR TREATMENT**

Health Industry Training will not tolerate discrimination, harassment or racial or religious vilification. Health Industry Training will treat fairly all students and potential students.

### **STUDENT SELECTION**

Health Industry Training has open, fair and transparent procedures, based on merit for making decisions about:

- a) the selection, from among potential students; and
- b) the treatment of students.

Potential Students seeking to enrol in a VET unit of study with Health Industry Training, regardless of their background, circumstances or eligibility for funding will be assessed for entry to study through the same published entry requirements and through the same process.

If for any reason, an excess of applications is received for a VET unit of study, Health Industry Training will implement a merit based selection for students. The merit based selection will be based on the required level of knowledge of content, industry experience, academic results, student portfolios and/or interview assessment, following which final selection will be determined.

The above paragraph does not prevent Health Industry Training taking into account, in making decisions mentioned above, educational disadvantages that a particular student or potential student has experienced or the fact that the student or potential student may be enrolled via a VET restricted access arrangement.

Health Industry Training will provide reasonable adjustments to the learning and working environment of students as required and will apply the principles of inclusion in all activities to ensure equal opportunity is provided at all times.

## **PUBLICATION**

This Access and Equity Policy will be made available to students and potential students through publication on the website ([www.healthindustrytraining.org](http://www.healthindustrytraining.org))

This Access and Equity Policy was agreed to and ratified by the General Manager, Health Industry Training on 4 January 2013.